



## **A transformational Change to the National Labour force**

### **The Department of Prisons in Sri Lanka invites the private sector to add unimprisoned labour of inmates in custody to the production process of the country.**

It has been decided to provide an opportunity to the private, semi-government and public sector institutions interested in the process of prisoner rehabilitation to train and employ inmates at the Department of Prisons and to start industries within the premises of the prisons.

Government, semi-government and private institutions that are interested in doing a noble social mission by actively contributing to the program for the welfare of inmates, are invited to submit project proposals.

#### **Our objectives**

1. To socio reintegrate the inmate as a better careerist and citizen with competent and professional skills.
2. To provide economic strength to the inmate's family
3. Integrating the hidden labor force back into the production process of the country under a reasonable payment.

#### **Proposed Project Areas**

1. Manufacturing industries
2. Services
3. Agriculture
4. Construction field

#### **Matters to be included in the proposal**

1. Legality of the organization submitting the project.
2. Description of the project; Scope, objectives, duration of the project.
3. Implementation plan

4. Contribution to rehabilitation process (providing training certificates, contribution to obtain NVQ certificates, focus on inmate welfare)
5. Agreement to abide by departmental rules
6. Whether the inmate has an employment opportunity after release

**Noted:** No matter how the proposal is presented inside or outside prison institutions, since it is an activity based rehabilitation, programs that improve the mental health of the inmates, should be carried out and mentioned about it.

### Service period

Inmates can be employed only from 8.00 am to 3.30 pm

### How to make payment

As per Prison Circulars and Legal Provisions;

1. Payment to be made on behalf of the inmate in industries carried on by the private sector inside the prison

Daily wage per inmate =	Rs. 640.00
The amount to be charged to government revenue (Rs. 640*75%)	Rs. 480.00
The amount due to the Prisoner Welfare Fund 640*10%	Rs. 64.00
The amount to be charged per day per inmate	Rs.1,184.00

Apart from this, a reasonable monthly rent should be paid for the works to be started in the prison premises and water and electricity bills for the relevant building should be paid as well. Further, all the minor maintenance activities of the said building should be carried out during the relevant period.

2. Payment to be made on behalf of the inmate in industries carried on by the private sector at places outside prison institutions

Daily wage per inmate =	Rs. 640.00
The amount to be charged to government revenue (Rs. 640*50%)	Rs. 320.00
The amount due to the Prisoner Welfare Fund 640*10%	Rs. 64.00
The amount to be charged per day per inmate	Rs.1024.00

In addition, when escorting out of prison, food, medical aid, transport facilities and daily allowances for escort officers should be paid and also insurance coverage should be provided during working hours as well.

### **Methodology of Submission**

Your proposal should be sent on or before 25.07.2023 by registered post to the Commissioner General of Prisons, No 150, Baseline Road, Colombo 09.

### **Methodology of Selecting the Project**

The project proposals prepared and submitted with complete information will be shortlisted by a special Evaluation Committee of the Department of Prisons and the recommended institutions will be called for further presentation and discussion. Here, more attention is paid to ensuring the dignity, safety and protection of the inmate. In the implementation of the submitted projects, it should be subject to the conditions imposed by the Project Committee and the final decision to approve projects will be held by the relevant committee.

### **Project Implementation**

For the selected proposals, the work will be started under contract with the relevant institutions for a period of not less than 2 years. For further enquiries, please contact Mr.Jayantha Adasuriya, the Assistant Superintendent of Prisons at phone number 0114677106 or [rehabilitation.phq@gmail.com](mailto:rehabilitation.phq@gmail.com).

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Commissioner General of Prisons  
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