

Recruitment for the Posts of Laborer/ Watchman at the Department of Prisons- 2026

Applications are invited from qualified Sri Lankan citizens to fill the existing vacancies for posts of Laborer/Watchman at the Department of Prisons.

01. Qualifications

- i. Educational Qualifications: Must have passed at least six (06) subjects with two (02) credits in the G.C.E. (O/L) examination in no more than two sittings.
- ii. Other Qualifications:
 - Applicants must be of good character. Being convicted of a defamation of character by any court of law shall be considered a complete disqualification for appointment.
 - Must be a citizen of Sri Lanka.
- iii. Age: Must be not less than 18 years and not more than 45 years of age as at 20/04/2026, the closing date for applications.

02. Salary Scale: In terms of the Public Administration Circular No. 10/2025 dated 2025.03.25, the monthly salary scale applicable to the Laborer/Watchman positions is PL-2025: Rs. 40,000 - 10x450 - 10x490 - 10x540 - 12x590 - 61,880/-.

03. Recruitment Method: Qualified candidates will be appointed to existing vacancies based on merit, as determined by the results of a structured interview.

04. Grade of Recruitment: Grade III.

05. Marking Scheme for the Structured Interview as following:

Criteria	Maximum Marks
Educational Qualifications	25
Technical and Vocational Skills	35
Sports	15
Character Development and Leadership	15
Performance at the Interview	10
Total	100

(Note: Experience relevant to the post, educational qualifications, and extracurricular activities must be supported by valid certificates. These qualifications must be valid as of the closing date for applications.)

06. Applications must be submitted in accordance with the prescribed specimen form. Incomplete applications or those not complying with the format will be rejected without notice. Applicants must bear the loss resulting from improper completion of the application.

07. Words "Recruitment for the Post of Laborer/Watchman" should be mentioned on the top left corner of the envelope containing the application. It should be sent via registered post on or before 20/04/2026 to the following address: Commissioner General of Prisons, Prisons Headquarters, No. 150, Baseline Road, Colombo 09.



H.M.N.C. Dhanasinghe.
Commissioner General of Prisons (Acting)

Prisons Headquarters, Colombo 09.
12.03.2026.

H.M.N.C. Dhanasinghe
Commissioner General of Prisons (Acting)
Prison Headquarters
Colombo 09.

Specimen Application

Recruitment for the Post of Laborer / Watchman at the Department of Prisons - Sri Lanka

- Put a "√" in the relevant box for the post you are applying for.

Laborer

Watchman

(Note: Please submit only one application for one post).

01. Full Name (In Sinhala/Tamil):

02. Name with Initials :

03. i. Permanent Address (In Sinhala/Tamil):

ii. National Identity Card (NIC) Number:

iii. Telephone Number:

04. Residential Details:

i. District:

ii. Police Station:

05. Date of Birth: Year: Month: Day:

06. Age as at 20/04/2026: Years: Months: Days:

07. Citizenship: (By Descent / By Registration):

08. Civil Status: Married - 1 | Unmarried - 2 (Write the relevant number in the box)

09. Educational Qualifications (must clearly mentioned)

Subject	Grade

Subject	Grade

10. Professional Qualifications:

11. Experience:

12. Have you ever been convicted of any offense by a Court of Law?: Yes / No
(If "Yes", please provide details):

13. Applicant's Certificate:

I, hereby certify that the information furnished by me in this application is true and correct. I am aware that if any information provided herein is found to be false or incorrect before my selection, my application is liable to be disqualified, and if found after appointment, I am liable to be dismissed from service without any compensation.

Date:

Signature of Applicant..3

14. For applicants currently in Government / Provincial Government Service only:

I certify that Mr./Ms. is employed in this institution as a and that his/her work and conduct are satisfactory. I declare that the applicant can/cannot be released from his/her current post if selected for this position.

Date:

Signature & Seal of Head of the Dept/Institution:

Applications are Invited from Qualified Sri Lankan Citizens to Fill Existing Vacancies for the Post of Water Pump Operator at the Department of Prisons.

01. Qualifications:

i. Educational Qualifications: Must have passed at least six (06) subjects with two (02) credits in the G.C.E. (O/L) examination in no more than two sittings.

ii. Other Qualifications:

- Must have completed a course in Electrical Wiring from a government recognized institute.
- Must have at least one year of experience in operating electric and diesel water pumps at a government-recognized institute.
- Must be of good character. Being convicted of a defamation of character by any court of law shall be considered a disqualification for appointment.
- Must be a citizen of Sri Lanka.

iii. Age: Must be not less than 18 years and not more than 45 years of age as at 20/04/2026, the closing date for applications.

02. Salary Scale: In accordance with Public Administration Circular No. 10/2025 dated 2025.03.25, the monthly salary scale for the Water Pump Operator Position is PL-2025: Rs. 40,000 - 10x450 - 10x490 - 10x540 - 12x590 - 61,880/-

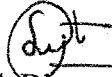
03. Recruitment Method: The recruitment process consists of a Professional Test and a Structured Interview. Only candidates who score over 40% in the Professional Test will be called for the Structured Interview.

04. Grade of Recruitment: Grade III.

05. Applications must be submitted according to the prescribed specimen form. Incomplete, incorrect, or non-compliant applications will be rejected without prior notice. Applicants must take responsibility for any loss resulting from the improper completion of the application.

06. Words "Recruitment for the Post of Water Pump Operator" should be clearly mentioned on the top left corner of the envelope. Applications must be sent via registered post on or before 20/04/2026 to the following address: Commissioner General of Prisons, Prisons Headquarters, No. 150, Baseline Road, Colombo 09.

Prisons Headquarters, Colombo 09.
12.03.2026.


H.M.N.C. Dhanasinghe.
Commissioner General of Prisons (Acting)

H.M.N.C. Dhanasinghe
Commissioner General of Prisons (Acting)
Prison Headquarters
Colombo 09.

Specimen Application Form
Recruitment for the Post of Water Pump Operator at the Department of Prisons - Sri Lanka

01. i. Full Name (In Sinhala/Tamil):

ii. Name with Initials:

02. I. Permanent Address (In Sinhala/Tamil):

ii. National Identity Card (NIC) Number:

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iii. Telephone Number:

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03. Residential Details:

i. District:

ii. Police Station:

04. Date of Birth: Year: Month: Day:

05. Age as at . 20/04/2026: Years: Months: Days:

06. Citizenship (by descent or by registration):

07. Civil Status: Married – 1/ Unmarried- 2

(put the relevant number in the box)

08. Educational Qualifications (To be stated clearly):

Subject	Grade

Subject	Grade

09. Professional Qualifications:

10. Experience:

11. Have you ever been convicted of any offense by a Court of Law?: Yes / No
 (If "Yes", please provide details):

12. Applicant's Certificate:

I hereby certify that the information furnished by me in this application is true and correct. I am aware that if any information provided herein is found to be false or incorrect before my selection, my application is liable to be disqualified, and if found after appointment, I am liable to be dismissed from service without any compensation.

Date:

Signature of Applicant:

13. For Applicants currently in Government / Provincial Government Service only:

I certify that Mr. is employed in this institution as a and that his work and conduct are satisfactory. I declare that the applicant can/cannot be released from his current post if selected for this position.

Date:

Signature & Seal of Head of Dept/Institution: