

The Ministry of Justice and National Integration
The Department of Prisons

Open Competitive Examination for Recruitment to the Post of Sub Works Inspector- Grade III in the Management Assistant Technical Segment- 3 Service Category of the Department of Prisons- 2026.

Applications are called from qualified Sri Lankan Citizens for the open competitive examination to recruit candidates for five (05) vacant posts of Sub Works Inspector Grade III in the Management Assistant Technical Segment- 3 Service Category existing in the Department of Prisons, Sri Lanka. This examination will be held by the Commissioner General of Examinations in November in Colombo only.

1. Method of Recruitment:

- i. Recruitment will be made for vacancies based on the order of merit obtained from the written competitive examination conducted by the Department of Examinations, following a verification of qualifications through an interview. The interview will be a general interview where only the qualifications will be verified.
- ii. The written examination consists of two (02) question papers. Examination will be held in Sinhala, Tamil, and English media. Permission will not be granted to alter the applied medium later. Subjects of the examination, marks allocated for each subject, and time duration are given below:

No.	Subjects	Time Duration	Maximum Mark	Passing Marks
01	Aptitude Test	01 Hour	100	40%
02	Technical Knowledge	03 Hours	100	40%

Aptitude Test: This is a multiple-choice question paper. It consists of questions designed to assess the candidate's logical thinking ability, analytical thinking capacity, and judgment power.

Technical Knowledge: A paper designed to test knowledge on building construction principles, the ability to prepare blueprints/plans for construction work, water supply, water distribution procedures, and waste disposal systems. All questions must be answered.

2. Condition of Service:

- I. This post is permanent and pensionable. Contributions must be made to the Widows' and Orphans' Widowers' and Orphans' Pension Scheme.
- II. Officers appointed to the post will be subject to a probation period of three (03) years and must pass the First Efficiency Bar Examination within those three (03) years.
- III. Official language proficiency must be as per Public Administration Circular No. 18/ 2020
- IV. Appointment is subject to the Procedural Rules of the Public Service Commission, the Establishments Code of the Democratic Socialist Republic of Sri Lanka, Government Financial Regulations, Standing Orders of the Department of Prisons, and other orders.

3. Salary Scale:

According to the Public Administration Circular No. 10/2025, the post entitles a (monthly) salary scale of. 50,090 - 10x540 - 11x630 - 10x1,010 - 10x1,190 - 84,420/- under salary code MT 1- 2025. (Salary will be paid in accordance with provisions of Schedule II of Public Administration Circular No. 10/2025 dated March 25, 2025.)

4. Qualifications:

4.1 Educational Qualifications:

Must have passed the G.C.E. (Ordinary Level) Examination in six (06) subjects in a single sitting, with credit passes in Sinhala/Tamil/English language, Mathematics, and two other subjects.

4.2 Physical Qualifications:

- i. Every candidate must possess sufficient physical & mental fitness to serve in any part of Sri Lanka,
- ii. To perform duties of the post.

4.3 Professional Qualifications:

Having obtained a National Vocational Qualification (NVQ) Level 05 in the relevant field, or any other technical qualification recognized by the Tertiary and Vocational Education Commission (TVEC) as equivalent.

4.4 Other Qualifications:

- I. Must be a citizen of Sri Lanka.
- II. Must be of good health and good character.
- III. Being convicted by any court of law for an offense involving defamation of character shall be a complete disqualification for appointment to the above post.
- IV. All qualifications required for recruitment to the post must be fully completed in every respect as at September 04, 2026, which is the closing date specified in the application notice.

5. Age Limit:

The minimum age is 18 years, and the maximum age is 35 years. Accordingly, the age requirement is met only if the applicant's date of birth falls on or before September 04, 2008, and on or after September 04, 1991.

6. Application Procedure:

6.1 The examination fee is Rs. 600/-. When paying the examination fee, payment must be made strictly using the online system through one of the following methods provided:

- i. Using any bank credit card
- ii. Using any bank debit card with online payment facilities
- iii. Through Bank of Ceylon (BOC) online banking system/ Flex App
- iv. At any Bank of Ceylon (BOC) branch

Note:

- (a) Instructions regarding how to make payments through above methods are published on the website under technical instructions related to the examination.
- (b) Acknowledgment of payment will be notified via Short Message Service (SMS) or email. The full amount of the examination fee must be paid, and applications with underpaid or overpaid fees will be rejected. The Department of Examinations shall not be held responsible for any errors that occur while paying examination fees through the aforementioned payment methods.
- (c) The fee paid for the examination will not be refunded or transferred for any other examination under any circumstances.

6.2 The application form is available on the official website of the Department of Examinations, Sri Lanka (www.doenets.lk), under "Our Services" "Online Applications – Recruitment Exams / E.B. Exams". Applications can be submitted online only. Acceptance of online applications will open on August 10, 2026, at 9:00 AM and will close on September 04, 2026, at 9:00 PM.

6.3 Officers, currently employed in the Public / Provincial Public Service must submit a copy of the application to their Head of Institute to be included in their personal file. In the event of being called for the interview, a certified copy of the application along with a service confirmation letter issued by the Head of Department must be presented.

6.4 Any adverse consequence arising from delaying the submission of applications until the closing date shall be borne solely by the applicant.

- 6.5 Online examination application must be filled out in English only. Notification regarding whether the soft copy submitted online by the applicant has been accepted or rejected as a valid application will be sent via Short Message Service (SMS) to the mobile phone number or to the email address used to access the system. Before completing the online application, download the instruction sheet provided for applying for the examination. Follow those instructions accurately when filling out the application. Amendment made to the printed hard copy of the application after taking a printout shall not be considered as a valid modification. Incomplete applications will be rejected without prior notice.
- 6.6 Admission cards for the examination will be issued online only by the Commissioner General of Examinations to applicants who have paid the prescribed examination fee on or before the closing date for applications, and who have submitted correctly completed applications under the presumption that only those with the qualifications specified in the Gazette notification have applied. As soon as the admission cards are issued, the Department of Examinations, Sri Lanka, will notify applicants via a web notice and/or SMS. If any candidate does not receive their admission card, they should inquire from the Institutional Examinations Organization Branch of the Department of Examinations, Sri Lanka, as specified in the web notice. When making such inquiries, it will be most effective to send an email inquiry containing the name of the applied examination, full name, National Identity Card (NIC) number, and address to the email address specified in the web notice. It will be useful to keep a printed copy of the completed application form at hand to verify any information requested by the Department of Examinations during the inquiry. Applicants should inspect their admission card and, if there are any corrections, contact the Department of Examinations in advance to make the necessary amendments according to the application. Requests for amendments made at the examination hall or during the interview will not be considered.
- 6.7 The applicant's signature on the examination admission card must be attested. An applicant applying from a government institution must have their signature attested by the Head of Department or an officer authorized by them. Other applicants must have their signature attested by the Grama Niladhari of the division, principal of a government school, Justice of the Peace (JP), Commissioner for Oaths, Attorney-at- Law, Notary Public, Chief Incumbent or Chief Monk of a Buddhist temple, or a member of the clergy holding a prominent position in charge of a place of worship of another religion.

07. Entrance to the Examination

- (a) Candidates must appear for the examination only at the exam hall assigned to them. Every candidate must get their signature certified on the admission card and hand it over to the Supervisor on the first day of appearing at the exam hall. Candidates will not be permitted to sit for the exam without an admission card. Candidates are bound by the rules laid down by the Commissioner General of Examinations. Any violation of these rules will result in penalties imposed by the Commissioner General.
- (b) The issuance of an admission card to an applicant does not constitute acceptance that he or she has fulfilled the qualifications for the post or the examination.

08. Identity of Candidates

Candidates must prove their identity to the satisfaction of the Supervisor for every subject they sit for in the exam hall. Only the following documents are accepted for this purpose:

- I. National Identity Card (NIC)
- II. Valid Passport
- III. Valid Sri Lankan Driving License

Candidates must enter the exam hall with their face uncovered to confirm identity and ears uncovered to confirm they are not wearing electronic communication devices. Anyone who does not comply will not be admitted the examination hall. Furthermore, candidates must keep their face and ears uncovered from the moment they enter until the exam ends and they depart.

09. Penalty for Furnishing False Information

Care must be taken to provide accurate information when filling out the application form. If a candidate is found ineligible according to the rules of examination, their candidacy may be canceled at any stage before, during, or after the examination. If it is revealed that an applicant knowingly provided false information or willfully suppressed important facts, steps will be taken to cancel their appointment.

10. Issue of Results

Marks obtained for each subject / total marks for written examination will be sent to candidates by post or published via the official website (www.results.exams.gov.lk) by the Department of Examination after the appointing authority notifies the suitable date of issuing results. The decision of the Commissioner General of Examinations regarding the results is final.

Note: Sitting for the examination or attending an interview does not automatically qualify a candidate to receive an appointment.

- The appointing authority holds the right not to fill any or all of the vacancies.
- Any matter not mentioned in this notice will be decided by the Commissioner General of Prisons. All applicants shall be bound to act in accordance with the general examination rules mentioned in this Gazette Notification
- If there is any inconsistency or mismatch among the Sinhala, Tamil, and English versions of this notice, the Sinhala version shall prevail.



R. Prasad Hemantha Kumara

Commissioner General of Prisons (Covering up)

On the 30th of July, 2026

Prisons Headquarters,

No. 150, Baseline Road,

Colombo 09.